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# Volunteer Description

**Position Title:** Barn Crew  
**Reports to:** Volunteer Coordinator

Position Summary: Assist Medicine Horse team with equine-related tasks around the barn, including but not limited to mucking, filling water, hay bags, sweeping, etc.

## Job Duties

- Mucking (Cleaning stalls and runs)
- Cleaning and filling water troughs & run waters
- Filling hay bags
- Sweeping
- Clean and sweep grain room as needed
- Helping with small projects as needed

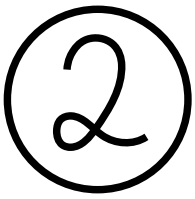
## Requirements

- Time Commitment: Able to commit consistently to at least 2 shifts every month
- Ability to lift at least 40 lbs.
- Arrive in proper attire, including work gloves and boots
- Must be comfortable with physical labor
- Courteous and willing to address the most pressing needs
- In order to be unsupervised, volunteers must be at least 18 years of age. Anyone under the age of 18 must be accompanied by an adult or supervised by our Barn Manager

## Onboarding Process

- Submit Volunteer Application
- Attend Barn Crew Orientation
- AFTER ORIENTATION: Pass background check. Please remember that the background check costs \$24 plus taxes. (If you need assistance covering the fee, please reach out to us at [volunteercoordinator@medicinehorse.org](mailto:volunteercoordinator@medicinehorse.org))
- Once you complete 10 hours of volunteering, our Barn Manager and lead therapist can decide to give you clearance to go on to be part of our Equine Skills Team, assisting with moving animals if it is something you would like to do!

The above statements are intended to describe the general nature and level of work being performed and are not intended to be an exhaustive list of all responsibilities, duties and/or skills that may be required. Medicine Horse holds the right to terminate volunteers if not meeting requirements and responsibilities set forth in this job description, or if a volunteer violates the volunteer policies or code of ethics.



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## Volunteer Description

**Position Title:** Equine Skills Team

**Reports to:** Volunteer Coordinator

Position Summary: Assist Barn Crew during turn in and turn out and with general horse care.

### Job Duties

- Catch, halter, and lead a variety of horses during our turn in or turn out times
- Collect or lead equine to/from the appropriate stall or pasture
- Grooming
- Blanketing
- Maintain safety by keeping equine at a safe distance from other equines, people, fences and other objects
- Follow all instructor and staff directions

### Requirements

- Complete at least 10 hours of Barn Crew volunteer hours and receive clearance from Barn Manager and lead therapists will decide if you are ready
- Ability and willingness to learn and apply relational horsemanship and natural horsemanship principles
- Volunteers must be at least 18 years or older.
- Able to frequently sit, stand, walk, bend and lift up to 40 lbs.
- Able to physically react with agility and swiftness to maximize control of the equine.

### Onboarding Process

- Attend Barn Orientation, complete at least 10 barn crew volunteer hours, attend Equine Skills Training Class provided by Barn Manager or lead therapist
- Once you complete 8 hours of Equine Skills volunteering, our Barn Manager and lead therapist can decide to give you clearance to go on to be a part of our Horse Hands Team!

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## Volunteer Description

**Position Title:** Horse Hands Team  
**Reports to:** Volunteer Coordinator

Position Summary: Assist therapists by handling horses during group therapy sessions (tacking up, grooming, leading clients on horses, etc.)

### Job Duties

- Catch, halter, and lead a variety of horses in a variety of settings with direction from the group facilitator
- Read horse behavior and take appropriate action during a group to maintain safety for self, horses, and participants
- Use neutral and reflective language with participants
- Work as a team with other horse handlers, facilitators, and students
- Gather and put away equipment needed during a session
- Maintain mental and emotional regulation and awareness, and communicate clearly what is needed if that isn't possible
- Communicate about absences and seek a replacement if possible

### Requirements

- Complete at least 8 hours of Equine Skills training hours and receive clearance from Barn Manager and therapy team. The 8 hours includes completion of the the Equine Skills training class and the Horse Skills Assessment,
- Horse experience with a variety of horses
- Ability and willingness to learn and apply relational horsemanship and natural horsemanship principles
- Self-awareness around triggers and issues that might come up during a group
- Must be able to commit to 6-8 weeks of group sessions for 3 hours each week

### Onboarding Process

- Attend Barn Orientation, complete at least 8 equine skill volunteer hours, obtain Barn Manager approval, submit Horse Hands Written Test
- Complete 4-hour horse handler training and horse skills assessment/training
- Attend one group as an observer and attend one "horse time" session to practice skills and receive feedback.

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